

Lee's Famous Recipe Chicken
EJG Enterprises, Inc.
Salaried Job Description

Relevant Work Experience:	1 – 2 years
Shift:	Rotating
Education Level:	High School or equivalent
Location:	St. Louis Metro Area
Status:	Full time
Career Level:	Manager/Assistant Manager

Job Description:

Role Overview:

Provide leadership by engendering excitement, enthusiasm, a positive mental attitude, and commitment toward company objectives. Create an atmosphere of teamwork.

Skills:

- Achieve company goals in operating in accordance with established performance standards.
- Able to exceed standards set by the company for all controllable items, such as profit, product quality, cleanliness, payroll costs, paper costs, cash control weekly and period paperwork.
- Maintain the highest standards of customer service by demonstrating management by example.
- Maintain staffing level and manage crew wage and retention.
- Utilize all management tools to keep neat, accurate and current records.
- Communicate openly, honestly and effectively with subordinates, associates and superiors.
- Review individual performance of team members at least twice a year.
- Responsible for building sales and making a profit using P&L analysis and budget.
- Assume responsibilities for team member training using all training materials to ensure proper training and quicker proficiency.
- Have a good working knowledge of operations, procedures and equipment.

We offer competitive compensation and excellent benefits, including:

- Health Insurance
- Dental Insurance
- 401(k) Plan
- Life Insurance
- Section 125 – save pretax dollars to pay health care expenses.
- Vacation Time
- Personal Days
- Operating Partner Program: The EJG Enterprises, Inc. Operating Partner Plan rewards General Managers with the opportunity to “buy in” to the restaurant they manage and receive a percentage of the profits as if they were the owner.
Eligible General Managers are selected by their performance during a specific time period. In addition to receiving a percentage of the profits of their restaurant, the Operating Partner will also draw full salary, receive vacation and holiday pay benefits and be covered under EJG Enterprises, Inc. group insurance plan.

EJG Enterprises, Inc. is an equal opportunity employer that believes in promoting and developing from within.

For consideration, please email your resume to: employment@leesstl.com